

A series of golden paper cut figures holding hands in a line, set against a warm, glowing background. A purple speech bubble containing the text 'TABW' is positioned in the upper left corner.

**TABW**

# Support for victims of Police Perpetrated VAWDASV





## *About the Service*

Tabw provides emotional support and advocacy for victim-survivors of police perpetrated Violence Against Women, Domestic Abuse and Sexual Violence who live or work in the South Wales or Gwent Police force areas. Tabw will also offer this support to police colleagues in these police force areas. The service is open to all genders.

The specialist service is required because victim-survivors of police perpetrated domestic abuse face increased and unique challenges, due to the power imbalance caused by the profession of the perpetrator. There are additional challenges faced by police force employees who experience impact in both their personal and professional lives.

The Independent Police Perpetrated Domestic Violence Advisor (IPPVA) specialists will provide emotional and practical support to encourage victim-survivors to reach out, responding to their wider needs. The service will provide advocacy through the criminal, civil and if appropriate, the police internal processes. The specialists can also talk

through any issues with supervisors or police colleagues who have had disclosures made to them.

The impartial and confidential service is being delivered by a partnership of Vale Domestic Abuse Services and Cyfannol Women's Aid across South Wales and Gwent. Both charities have over 40 years' experience of supporting survivors of domestic abuse and sexual violence.

The Tabw team is aiming to meet teams across the force and will be available to hold drop in sessions or attend team meetings to talk about the project. This can be organised by emailing [tabw@valedas.org](mailto:tabw@valedas.org)

Referrals can be made through a formal route, by submitting a PPN to a secure inbox:

[tabw@atalyfro.cjsm.net](mailto:tabw@atalyfro.cjsm.net)

or referrals, including self-referrals, can be made more informally to:

[tabw@valedas.org](mailto:tabw@valedas.org)

just by giving a name and safe contact information and a description of what is going on and that you have consent to refer.

The service will respond within three working days.



# TABW: Support for victims of Police Perpetrated Violence Against Women, Domestic Abuse and Sexual Violence



## FAQs

### What does an IPPVA (Independent Police Perpetrated Domestic Violence Advisor) do?

The IPPVA is a qualified IDVA and understands the nuances of Violence Against Women, Domestic Abuse and Sexual Violence. They will provide emotional and practical support, they will make sure you are informed through the criminal, civil, and police investigation processes. They will support you to understand what has happened and come up with a plan. They will listen to hear and make sure your voice is heard. They can help with lots of other issues that your experiences have caused such as mental health, finances, housing, impact on your children, friendships and other relationships. They might be able to do this herself or help you find other support you need. There is no time limit. They are not employed by the police and impartial. Unless there are any safeguarding issues everything said is confidential.

### Would we share the PPN with the local Women's Aid/IDVA service or just Tabw?

All High risk PPNs for police perpetrated VAWDASV are to be sent directly to the Tabw CJSM email address, not to the local IDVA service. Following contact made by the IPPVA, a referral may be made to the local IDVA service if this is the survivor's preference.

### What about Medium / Standard PPNs without consent?

We can only accept referrals without consent if they are known High Risk or if medium/standard risk has been overridden to high.

### Can Tabw support if the victim is police and the Alleged Perpetrator non-police?

Yes, Tabw are taking referrals for police staff even if the Alleged Perpetrator is not police staff as we are aware that there are additional barriers to disclosure when employed by police. However, these do need to be within SWP or Gwent Force areas.

### Who has access to the referrals?

Only the IPPVAs and their direct line managers have access to the referrals and any other information. All information received will be held on a confidential database which is hidden from other staff members within ValeDAS and Cyfannol WA.

### Is this replacing the IDVA service or in addition to?

Tabw is not a replacement for current IDVA/VAWDASV services. It is a very specific service and the IPPVAs will need to collaborate with other services to ensure the best support for the survivor. Additionally, if any survivor would prefer to receive support from their local service, this will be available to them.

### Do we have to pass existing cases over to the IPPVAs?

Not necessarily, where there is an established relationship between survivor and worker we do not expect support to end and be transferred to the IPPVA. However, if a survivor wants to be referred to Tabw we will accept the referral.

### Can members of the public refer?

Not at the moment. We have implemented a phased referral pathway with referrals from the public being available from early 2024. We are mindful of the public and media interest in Police Perpetrated Domestic Abuse and want to ensure we are able to promote the service in the most effective way.

### Will cases go through to MARAC as normal?

Any case which requires discussion through the MARAC process will be undertaken in a closed MARAC setting; this is to ensure only the persons relevant to the case are present and maintains a higher level of confidentiality and reassurance for both survivor and Alleged Perpetrator.

### How many IPPVAs are there?

One full time IPPVA and One Part Time IPPVA. This is a regional service so both IPPVAs will work across the regions.

### Will the IPPVAs be providing face to face support?

Yes, support will be provided by whatever method is preferable for the survivor. Location will also be determined by the survivor with the IPPVAs being available and accessible to the survivor's needs.

### What if survivors want to be supported by their local service or access specific services within their area?

This is fine; all survivors will be given the option of support via the Tabw service or their local service.

### What if the survivor lives in Gwent or SWP force area but their Alleged Perpetrator is employed by another force area?

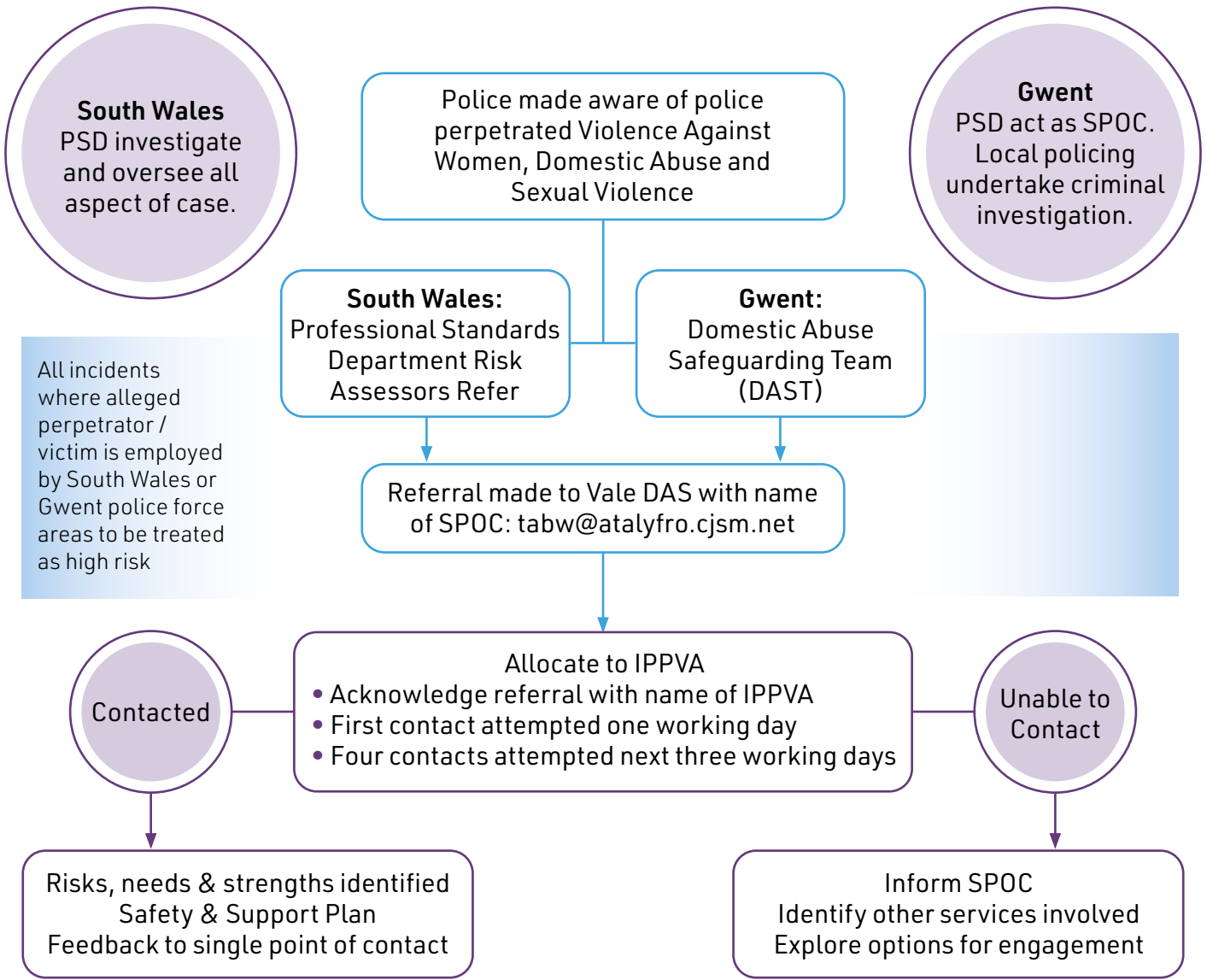
Tabw can still support.

### What if the Alleged Perpetrator works within SWP or Gwent force area but the survivor lives outside of these areas?

We will work in collaboration with the local service and act as a point of contact where there is an ongoing internal investigation.



## Police Referral Pathway - PPN



*“Police officers carry out a crucial role responding to reports of domestic abuse and violence. Sometimes this may involve colleagues or friends and we know this can be extremely difficult. This new service will enable officers and staff who are aware of abuse, or may be experiencing it themselves, to raise concerns and seek advice confidentially from an impartial expert.”*

Emma Wools, Deputy Police and Crime Commissioner for South Wales

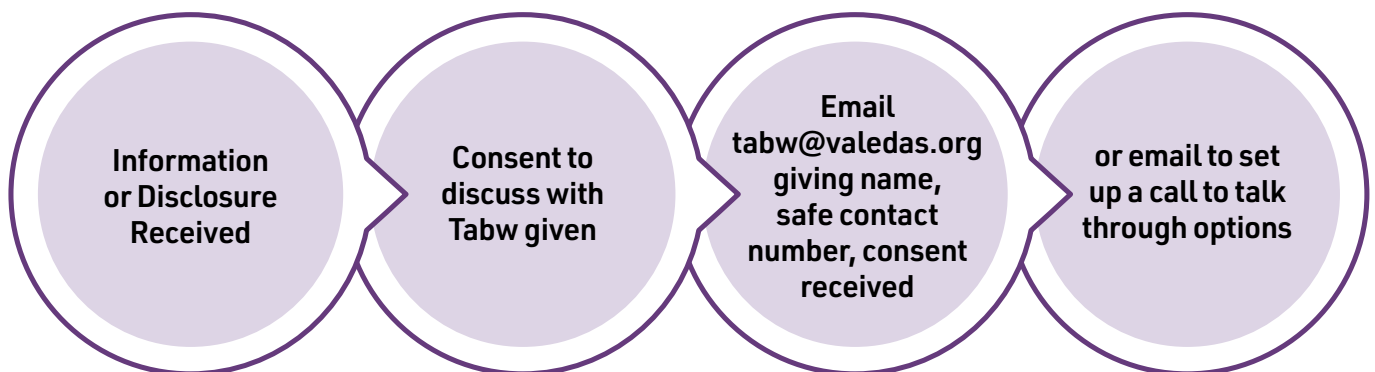




## *Informal Referral Pathway - Services and Non PPN Referrals*

We know that not all Violence Against Women, Domestic Abuse and Sexual Violence will be reported formally. We also know how difficult it is to tell a story or deal with a disclosure. We want to make it as easy as possible.

If you have a disclosure you wish to discuss, are a police force member of staff who is being subjected to any form of Violence Against Women, Domestic Abuse and Sexual Violence or want to make a referral with consent, you can contact us by emailing [tabw@valedas.org](mailto:tabw@valedas.org) or giving us a call and asking to speak to Beth on 01446 744755.



*“Tabw is an additional tool that is there to support you, so if you are aware of abuse and you don’t feel you can report internally, please contact Tabw for support.”*

Emma Wools, Deputy Police and Crime Commissioner for South Wales



# TABW

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Perpetrated Violence Against  
Women, Domestic Abuse and  
Sexual Violence



## Contacts



DOMESTIC ABUSE SERVICES  
GWASANAETHAU CAM-DRIN DOMESTIG

**Vale Domestic Abuse Services**  
Lisa Ware  
Deputy Chief Executive - Operations



**Cyfannol Women's Aid**  
Kelly Beaumont  
Regional Services Manager

**IPPVAs**  
Beth Gill & Deb Stolenzburg

Email: [tabw@valedas.org](mailto:tabw@valedas.org)

Telephone: 01446 744755

